



CANADIAN ASSOCIATION *of* FLEET SUPERVISORS

Member Newsletter

October 2025

CAFS Christmas Sponsorships



**Take part in the joy of giving...
With a Secret Santa Sponsorship!**

We invite you to share in the festivities of the season
by sponsoring CAFS Christmas parties!

Your support will provide food, fun and gifts at BOTH
the **Adult Christmas Event** and the **Children's Party with Santa**.



Platinum Sponsorship \$1000



Gold Sponsorship \$750



Silver Sponsorship \$500



Bronze Sponsorship \$250

**Please confirm
your sponsorship
wishes TODAY!**

Email Events@cafs.ca
Or call 778 704-3662

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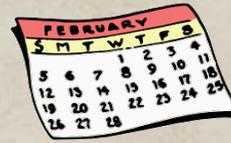
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Mark Your Calendar



UPCOMING EVENTS

November:

Wed, 5 : Coquitlam General Meeting

Tues, 18 : **Abbotsford General Meeting**

NEW VENUE:

Trading Post Eatery

3058 Gladwin Rd, Abbotsford

December:

Fri, 5: Adult Christmas Party

Sun, 7: Children's Party with Santa

PROUD MEMBER of



Dedicated to Safe Efficient Fleets
Through Education and Support
www.cafs.ca



CAFS PROUD MEMBER STICKER

Displaying this sticker on your storefront shows your customers that your organization is a **PROUD MEMBER of CAFS.**

Please contact the office if you wish copies

Welcome New Members

New Auxiliary Member

Justin Cheverie - Paz Fuels

27988 Fraser Hwy
Abbotsford BC
V4X 1M2

Cell: 604 857-5711

Email: justin@pazfuels.com

Replacement Active Member

Luke Madill - Fountain Tire

19585 - 96th Avenue
Surrey, BC
V4N 4C5

Cell: 604 302-3016

Email: Luke.Madill@FountainTire.com

Replacement Active Member

Jeff Duncan - City of Penticton

616 Okanagan Avenue East
Penticton BC
V2A 3K6

Ph: 250 490-2546

Cell: 250 460-7728

Email: Jeff.Duncan@Penticton.ca

Replacement Active Member

Denis Nguyen - West Vancouver Transit

221 Lloyd Avenue
North Vancouver BC
V7P 3M2

Ph: 604 990-7003

Cell: 604 307-9430

Email: dnguyen@westvancouver.ca

Why join a non-profit board of directors?



- ◆ You share a passion for what the organization does and stands for.
- ◆ You respect the organization's mission and it reflects your values and views.
- ◆ You feel you contribute to the strategy of the organization and its performance.
- ◆ You are enthusiastic about developing collaborative skills with a group of your industry and like-minded peers.
- ◆ You believe your time will result in experience that is relevant and has future value to you professionally.

Are you ready to become a leader?

A prominent Association with over 75 years of "Dedication to Safe Efficient Fleets Through Education and Support" is seeking enthusiastic members to join CAFS's team.

QUALIFICATIONS: Persons who are directly involved with the operation and/or maintenance of fleets, as well as, suppliers to the industry.

DUTIES: This 3 year term involves attendance at 1 Board Meeting per month in the interest of your industry.

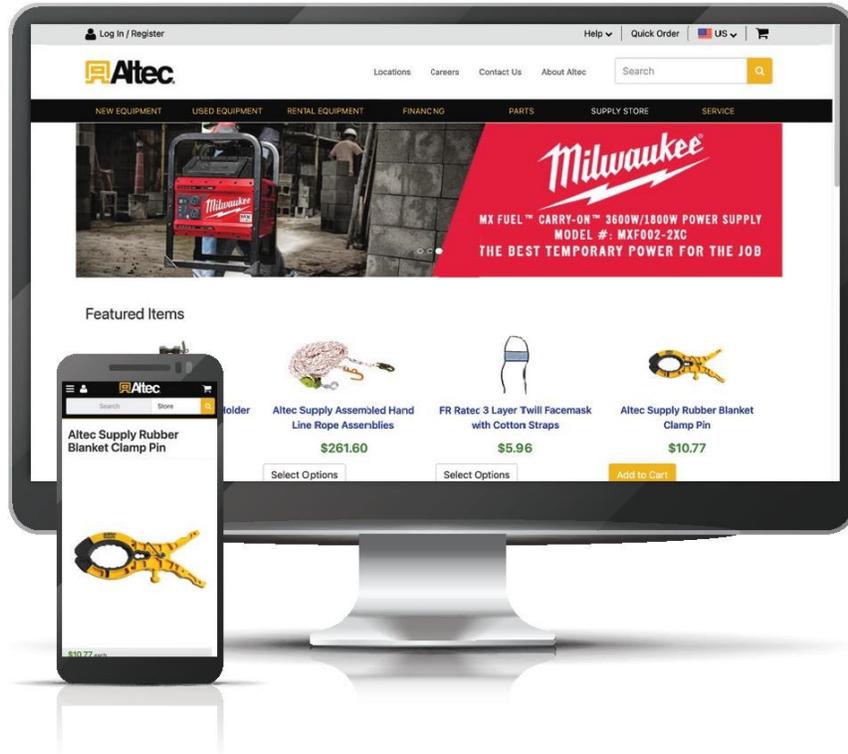
POSSIBILITY OF ADVANCEMENT: After joining the Board of Directors, the opportunity to join the executive committee in a variety of positions including Secretary/Treasurer, Vice President and President.

**Direct applications or enquiry's to:
Phone: 778-704-3662 or Email: Admin@CAFS.ca**

Note: This position becomes available at CAFS AGM in 2026

FOR SERVICE, PARTS & SUPPLIES NEEDS, CALL:

1-877-GO ALTEC
(1-877-462-5832)



The Altec Supply Store allows you to do everything from managing your equipment information to ordering the industry's top brands of tools & parts.

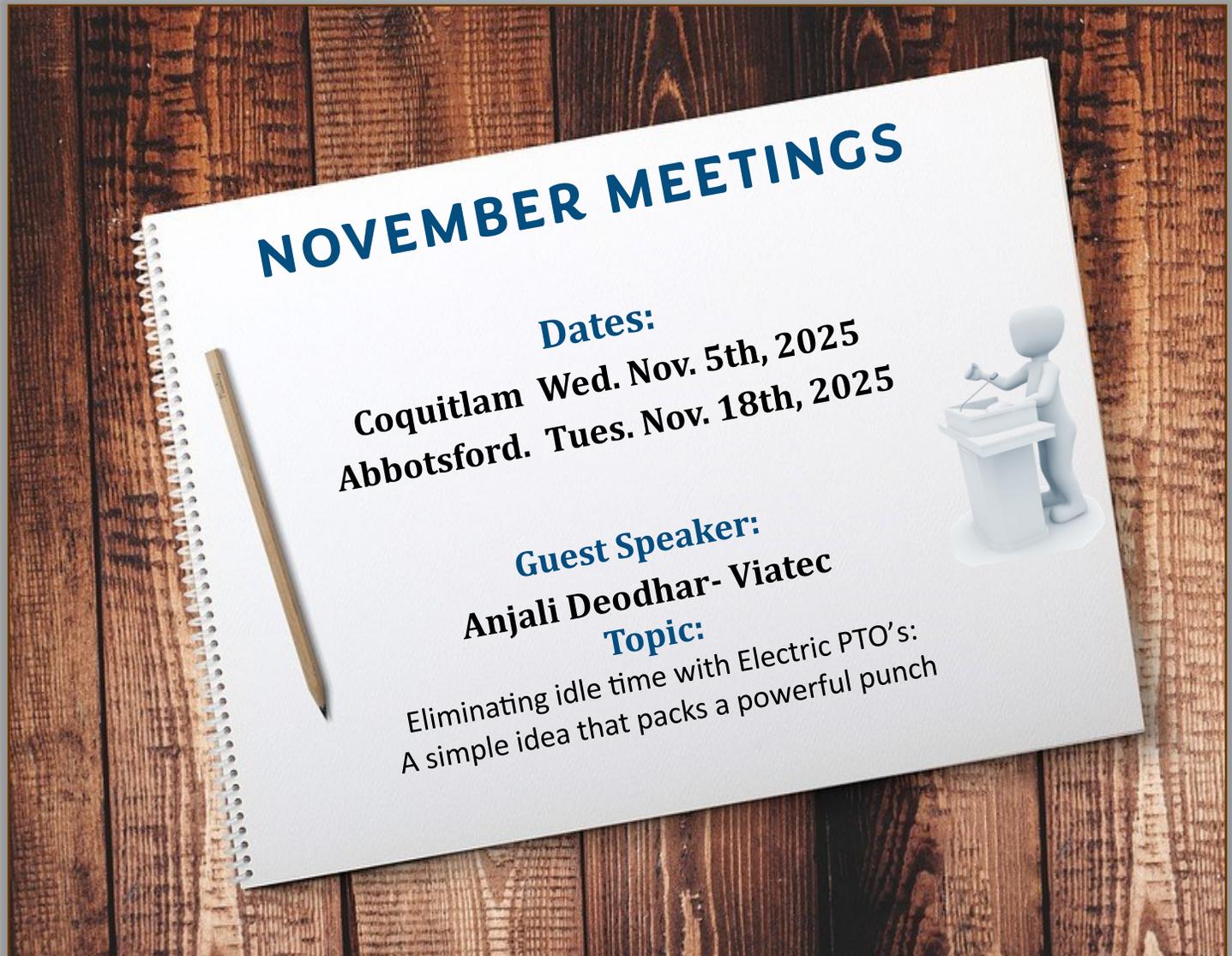
Be sure to take advantage of the many benefits offered through the Altec Supply Store

REGISTER TODAY AT:
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ORDER PARTS ONLINE:
ALTECSUPPLY.COM



GENERAL MEETING DATES & SPEAKERS



Cancellation deadline: 48 hours prior Sorry: "No-shows" will be invoiced.

COQUITLAM

The Executive Plaza Hotel
405 North Road, Coquitlam

Meetings are held the **First Wednesday** of each month (not July & August)

Registration: 5:00 p.m.

Cost: \$70 (inc. GST) per person

ABBOTSFORD

Trading Post Eatery
3058 Gladwin Rd, Abbotsford, BC

Meetings are held the **Third Tuesday** of each month (not July & August)

Registration: 5:00 p.m.

Cost: \$70 (inc. GST) per person





Canadian Association of Fleet Supervisors
Would like you to join us as we celebrate
the season with a

CHRISTMAS PARTY

Friday, December 5th, 2025

Enjoy a festive Christmas Buffet Dinner
followed by games and live entertainment by

Canadian Artist, Ryan McAllister

Ryan McAllister is a Canadian singer, songwriter, and producer. Over 20 years he has played thousands of concerts on five continents with artists ranging from Willy Nelson to Sam Roberts. He owns Five Acres Studio in Abbotsford BC where his work as a producer won a JUNO award.



\$95 (+GST) per person ~ Spouses & coworkers welcome!

Cascades Casino Langley
20393 Fraser Highway, Langley, BC V3A 7N2

Seating is limited ~ RSVP by November 14th !

Call Leah at 778-704-3662 or request by email at Events@cafs.ca



Sponsorships Available

Take part in the joy of giving...

Watch for Sponsorship email coming your way soon!



Canadian Association of Fleet Supervisors



KIDS CHRISTMAS PARTY With Santa!

CAFS's members and their children or grandchildren...

We HO-HO-Hope you can join us for a memorable holly jolly party with Santa!

Face painting - balloon twisting - Christmas crafts - BBQ
Plus a special visit & present from Santa Claus!

All kids must be registered by the Nov 14th deadline

There will be no exceptions due to the time required to co-ordinate their gift from Santa.

Free of charge to members and their children (12 years & under)

**All children 12 and under, in attendance,
will receive a gift from Santa.**

Any gifts not claimed at the party will be donated to a child in need
through the Empty Stocking Fund.



Sunday
DECEMBER
7th

1:00pm-4:00pm

LOCATION:

**Commercial Truck
Equipment**

9475 - 192nd, St. Surrey



Sponsorships available!

Take part in the joy of giving...

Watch for an email coming to you soon!

RSVP by November 14th to Events@cafs.ca

*If you have not received your confirmation email
within a week of registering, please contact the office at Admin@cafs.ca*

COMMERCIAL
TRUCK EQUIPMENT CO.

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Call for Candidates for the 2026 Board of Directors Election

CAFS is a prominent association “Dedication to Safe Efficient Fleets Through Education and Support”.

We are inviting enthusiastic people who are currently involved with the management, supervision or maintenance of commercial fleets (small or large) to consider running in our upcoming Directors Election! If you, or someone you know, would like to play an important part in the future of this association then we want to hear from you.



Vacant Board Positions

In keeping with CAFS Bylaws, **we will be electing 1 fleet member plus 3 supplier members** to join the board, each for a three-year term that will start following our 2026 AGM.

Members who are eligible candidates for the Board of Directors election must:

- ◆ Be an ACTIVE member in good standing.
- ◆ Persons who are directly involved with the operation and/or maintenance of fleets.
- ◆ Attend and assist if needed, at least 1 General Meeting per month in the interest of your industry.
- ◆ Attend and contribute time at the monthly Board Meetings**
Duties may include contacting / follow up of speakers or event planning.
- ◆ Involvement on at least one Committee is encouraged.

What we are looking for:

Given the important role of our Board of Directors, the knowledge and experience that it needs to possess as a group is significant. While all areas are important, we're looking to further strengthen our existing Board expertise with members who possess the following attributes:



- ◆ A passion for what the organization does and stands for.
- ◆ Respect the organization's mission and it reflects your values and views.
- ◆ Confidence to contribute to the strategy of the organization and its performance.
- ◆ Enthusiasm about developing collaborative skills with a group of your industry and like-minded peers.
- ◆ A desire to gain experience that is relevant and has future value to you professionally.

Nomination / Candidate Entries :

Direct applications or enquiry's to CAFS office:

Phone: 778-704-3662 or Email: Admin@cafs.ca

This position becomes available at CAFS AGM, 2026

** The following is from CAFS Bylaws...

5.1. The affairs of the Association shall be governed by a Board of Directors consisting of at least nine Active Members, one third of whom shall be elected at the Annual General Meeting to hold office for terms of three years or until their successors have been elected. At any given time, the majority of members of the Board shall consist of persons exercising direction or supervision of fleets.

5.7 Board members are required to attend a minimum of 70% of the monthly board meetings held in each 12 month period of their elected term. In the event of this attendance level not being met, the offending board member (s) will be required to resign their position and agree not to stand for re-election until such time as they can actively fulfill their obligations as a director of the Association. The board can grant an exemption in extenuating circumstances.



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CAFS ADVERTISING OPPORTUNITIES

CAFS's Member Newsletter, and Website are great ways to get your company advertisement or job posting out to like minded individuals, organizations, supporters and potential customers within your industry.

Choose to promote through one method or more.... Consider your opportunities today!



CAFS's Member Newsletter

A source to upcoming events and training:

- 11 issues of the newsletter produced & loaded to CAFS website per year
- The link is sent electronically via email to all CAFS members
- Current issues and archived issues are always available on CAFS website
- Choose as many 'full page' ads per issue that you wish
- Flexibility to change the ad during the year if you wish

One Full Page advertisement per issue for 11 issues @ \$350 (+ gst)

One Full Page advertisement for 1 month @ \$150 (+ gst)

Members ONLY opportunity

CAFS's Website

Do you have a Job Posting that you want to advertise?

A popular addition to our website for advertisers and job seekers is CAFS 'all access' Job Posting section.

- Your PDF posting will be posted and visible for as long as you wish
- Posting notice is sent electronically via email to all CAFS members

One month Job Posting @ \$125 (+ gst) (member price)

One month Job Posting @ \$250 (+ gst) (non-member price)



Dedicated to Safe, Efficient Fleets Through Education and Support



Canadian Association of Fleet Supervisors

PO Box 1222, Aldergrove, BC V4X 2R7

Tel: 778-704-3662

Office: Admin@CAFS.ca | Accounting: Accounting@CAFS.ca | Events: Events@CAFS.ca | Website: www.cafs.ca



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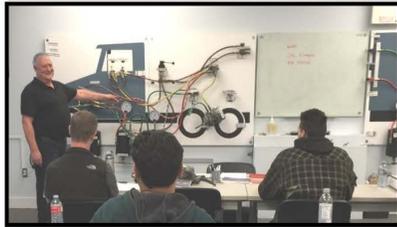
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CAFS TRAINING



Stu Imre, CAFS Instructor

Put CAFS's wealth of knowledge and industry trainers to work for you!

Our instructors are top-quality and have many years experience in their related fields of training.

Air Brake Instructor Certification

A Provincial Government Approved Course

This ICBC approved program is designed to give participants the knowledge to effectively prepare and deliver an air brake course.

The course concentrates on instructional methods and technical content for air brake systems.

Course content includes topics of instructional procedures such as lesson plans, coaching, effective teaching techniques, questioning techniques and developing multiple choice questions.

Technical content includes topics on the basic air brake system, dual air brake system, trailer air brake systems, brake adjustment and air brake valves.

Each student is given an opportunity for "hands on" experience in assembling and instruction using a fully operational air brake board. The air brake board has fully interchangeable components and is capable of simulating all types of air brake systems.

Each student is required to develop and present two 45 minute presentations to the class. Topics will be on air brake systems and the instructor will allocate the topics

on the first day of class.

Each student must obtain 80% on each presentation to pass the course. An informational entrance exam is given on the first day and a final theory exam is given at the end of the week. Each participant must obtain 80% on the final theory exam to be successful.

Each student is given a "Driving Commercial Vehicles" handbook, a course manual which includes technical information and Provincial And Federal air brake regulations.

IMPORTANT ACTION REQUIRED BY STUDENT:

To confirm the two years of air brake experience, the applicant will need to obtain a customized Driver's Abstract with a note added to their driving record which displays the date they received their (endorsement 15) air brake endorsement.

The applicant must phone ICBC to get this customized driving record emailed or mailed to them.

Regular online driving records or those produced at a Driver Licensing Office will not have this information.

Once copy is obtained, you may proceed to register.

PORT COQUITLAM

TO BE ANNOUNCED

Time: 8:30 am - 4:30 pm daily

Cost: Member: \$1150 / Non-Member: \$1300

* Maximum 8 students per class * Course fee includes course material

* The following manuals are optional, and will be available for purchase at the course;

\$35 - Air Brake Connection manual & \$35 - Inside Air Brake Valves + Devices



CAFS TRAINING



Stu Imre, CAFS Instructor

Put CAFS's wealth of knowledge and industry trainers to work for you!

Our instructors are top-quality and have many years experience in their related fields of training.

Authorized Inspector Certificate Course

Provincial Government recognized Certification Course upon successful completion

This course is required for journey person mechanics wanting to become certified as an Authorized Commercial Motor Vehicle Inspector.

This 3-day course will include two days of theory and one day of practical.

Prerequisites include Certificate of Qualification (TQ#) or Red Seal status in Commercial Transport Mechanical Repair, Commercial Transport Trailer Repair, Heavy Duty Mechanical Repair or Automotive Repair Trades.

Participants are eligible to receive their Authorized Inspector Certification upon successful completion of the course.

This course will cover the following content:

- Classes of motor vehicles,
- Motor Vehicle Act and Regulations,
- Designated Inspection Facility Program,
- Preventative Maintenance Program,
- Inspector Qualifications and Responsibilities,
- Responsibilities of Facility Operators and Inspectors,
- Commercial Vehicle Inspection manual,
- Procedures for forms completion and decal application,
- Vehicle Inspection e-forms general procedures and how to sign up,
- Preparation and administration of Authorized Inspectors examination,

NOTE student requirements:

A mobile BC Services Card registered for use to access online government application <https://www2.gov.bc.ca/gov/content/governments/government-id/bc-services-card/log-inwith-card>

Students are required to bring to class a laptop computer, tablet or mobile device to take the examination and apply for their inspector certificate.

CSA approved safety glasses and footwear is required during the practical portion of the course. Footwear must be steel-toed leather, ankle covering boots.

PORT COQUITLAM

TO BE ANNOUNCED

Theory: (days 1 & 2) AND **Practical:** (day 3)

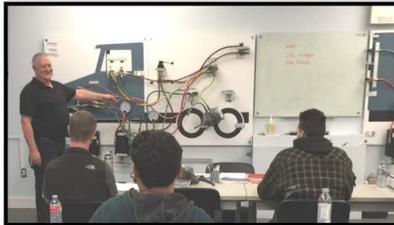
Time: 8:00 am – 4:30 pm, each day

Cost: **Member: \$450 / Non-Member: \$550**

CVSE Manual: **Students are required to bring a hard copy version of the manual to the course**
New 2025 Manual can be accessed directly at <http://www.vsis.ca/>



CAFS TRAINING



Stu Imre, CAFS Instructor

Put CAFS's wealth of knowledge and industry trainers to work for you!

Our instructors are top-quality and have many years experience in their related fields of training.

Facility Operators Certificate

This 1 day, 8-hour course prepares Designated/Preventative Maintenance Program Inspection Facility owner (s)/operator (s) for the Facility Operator's Course examination.

The Facility Operator Course training course educates the course participant of the program objectives, authorized inspector obligations, and a clear recognition of operator responsibilities and liabilities.

The Facility Operator Course provides a consistent platform of instruction to ensure business operations are complying with all applicable regulations, legislation, program requirements, and standards.

PORT COQUILAM

TO BE ANNOUNCED

Cost: Member: \$220 Member / Non-Member: \$275

Required Materials:

Students are required to bring a 2016 Vehicle Inspection Manual (hard copy) or Vehicle Safety & Inspection Standards online and computer or tablet is recommended

Commercial Vehicle Cargo Securement

This 1/2-day (4 hour) program is designed for Fleet and Safety Managers, as well as all commercial vehicle operators, as per the new *Load Securement Standard* under schedule 10 of the National Safety Code. This course will equip managers and operators with the necessary skills to secure loads according to current regulatory requirements and industry "best practices".

ALL cargo being transported on the highway system must remain on or within the transporting vehicle under all conditions which could reasonably be expected to occur in normal driving, and when a driver is responding to emergency situations, short of a crash.

Drivers: Know how to properly secure the load.

Managers: Know that your fleet is in compliance and drivers & equipment are legal

Note: New North American Load Securement Standards in effect January 1, 2005.

In-House training delivered based on typical configurations and load dynamics specific to your business.

Commercial Vehicle Wheel Service

This "Certificate Course" is designed for mechanics apprentices and tire people who are responsible for removing and installing wheels, and also for drivers to help them on their pre-trip inspection.

This comprehensive 3-hour training program teaches service personnel the risks of improper installation, how to spot defective components, how to properly prepare wheels for installation, correct tightening procedures and how to comply with recommended procedures for torque checks and preventative maintenance.

In-House training.



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October General Meeting Speakers

A special thank you to the Tire Industry experts, that stepped in on short notice, to address meeting guests.

Topic: Tire Industry Panel

Date:

Coquitlam,

Wed. October, 1st 2025

Guest Speaker

Luke Madill

Fountain Tire



Fountain Tire



Date:

Abbotsford,

Tues. October 7th, 2025

Guest Speaker (s):

Josh Fisette - Kal Tire (left) Jamie Beastall - Fountain Tire (right)

KALTIRE

Fountain Tire

OCTOBER SPEAKER FOLLOW-UP

October Guest Luke Madill, Fountain Tire

Continued from page 17

2025 Tire Panel

Fountain Tire

**We're
on this road
together.™**

Luke Madill – Corporate Sales Manger, Southern BC



Fountain Tire

**We're
on this road
together.™**

A few tidbits about who I am before we get going:

- I have lived in Abbotsford for 25 years. I have a beautiful Wife & 2 kids.
- In my time off, I enjoy the outdoors, biking fishing and golfing.
- My current roll is Corporate Sales Manager, Southern BC

Continued on page 19

OCTOBER SPEAKER FOLLOW-UP

October Guest Luke Madill, Fountain Tire

Continued from page 18

2025 Tire Panel Question:

Is 10psi low pressure really that big of a deal..? Yes !!!



- Safety risk?
- Duals – creates drag ?
- Irregular wear ?
- Fuel economy ?

Fountain Tire

We're
on this road
together.

YES!

- **Difference in duals creates drag**
- **20% low requires removal and inspection**

Continued on page 20

OCTOBER SPEAKER FOLLOW-UP

October Guest Luke Madill, Fountain Tire

Continued from page 19

2025 Tire Panel Question:

Why do tire sales people always talk about cost per kilometer, instead of the actual cost of the tire?



True cost of operation

View tires as a tool, not a liability

Cost of tire / total kilometers travelled = cost per km



NEW
TRACTORS/TRAILERS



TIRES



FUEL
COSTS



MAINTENANCE
AND REPAIRS

Fountain Tire

We're
on this road
together.™

Continued on page 21

October Guest Luke Madill, Fountain Tire

Continued from page 20

2025 Tire Panel Question:

Why would I use a retread? I keep seeing strips of rubber all over the highway...

Cost per km driven even farther down

“Cradle to Grave” approach to cost of operation

“Gators” – are up to 70% of the time new tire failures, not retreads

All casings are screened for safety and retread viability prior to the new retread build process



Fountain Tire

We're
on this road
together.

- **Cost per km driven even farther down**
- **Total operating cost driven even farther down**
- **Rubber strips are more than 70% likely to be new tire issues, vs retread failure (study in 2007)**
- **Strong maintenance practice / preventative maintenance program ensures long km's to removal and minimal downtime due to tire failure (new or retread)**
- **Casings screened via new technology to ensure both safety and viability.**

Continued on page 22

OCTOBER SPEAKER FOLLOW-UP

October Guest Luke Madill, Fountain Tire

Continued from page 21

2025 Tire Panel Question:

What is an example of a “Green Fleet Initiative” when it comes to tires?

- Preventative maintenance programs
- Low rolling resistance tires
- Retreading program - “cradle to grave”



Often this is a focus for municipalities

Green fleet initiatives focus on reducing the environmental impact of vehicle fleets through sustainable practices, alternative fuels, and emissions reduction strategies.

- Preventative maintenance:
- Pre-Trips (more than just a walk around) kicking doesn't count..!)
- 10psi low = 5% loss in fuel economy

Continued on page 23

OCTOBER SPEAKER FOLLOW-UP

October Guest Luke Madill, Fountain Tire

Continued from page 22

2025 Tire Panel Question:

I need some tires for the family car. Do I really need winter tires? What's difference between all-season, all-weather and winter tires?



Fountain Tire

We're
on this road
together.

All-Season – best fuel economy, longest wearing, best dry traction

All-Weather – good traction and life expectancy, trying to combine the best of both worlds

Winter – Best wet / snow traction

Thank You for your presentation Luke Madill / Fountain Tire

COQUITLAM MEETING PHOTOS

Thank You Door Prize Sponsors!



WANNA "START" SOMETHING



BATTERIES & MORE



Guest Speaker
Luke Madill, Fountain Tire,
presented a \$50 visa gift card
to lucky winner *(pictured right)*
John Centanni, TransCan Leasing



MEMBER Draw

The name drawn from
members in attendance...
and winner of \$50

COQUITLAM General Meeting

Winner
Mike Szep - Yard At A Time
With CAFS President, TJ Bumby

COQUITLAM MEETING ATTENDANCE

CAFS General Meeting
 Wednesday, October 01, 2025
 Executive Inn, Coquitlam

Meeting Chair:
 TJ Bumby- President

Guest Speaker:
 Luke Madill- Fountain Tire

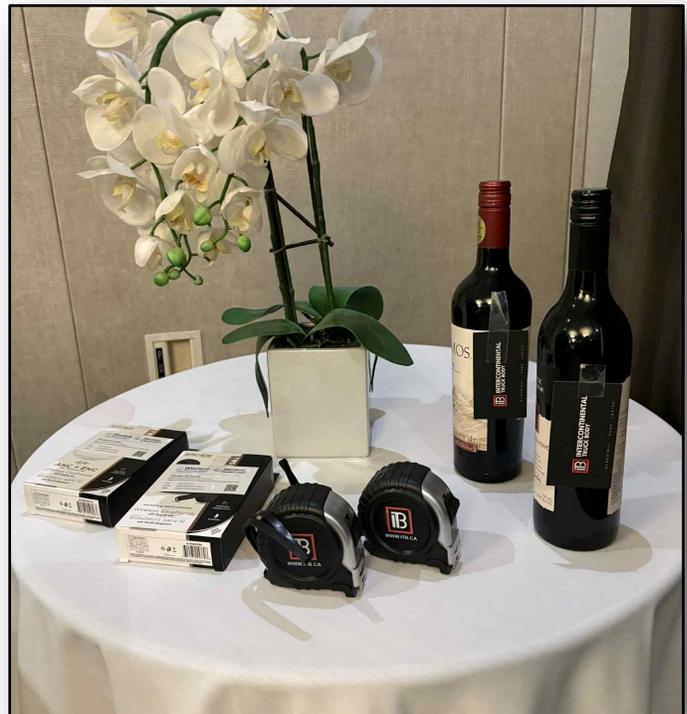
NAME		COMPANY
Stuart	Klein	BC Hydro
Chris	Richardson	BNAC
Ron	Narayan	City of Port Coquitlam
Chris	McKenzie-Cook	City of Richmond
Suzanne	LaFrance	Commercial Truck Equipment
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Andy	Popoff	District of West Vancouver
Carlos	Pavez	Dueck Auto Group
Braeden	Clarke	Fountain Tire
Luke	Madill	Fountain Tire
John	Basten	Groeneveld-beka Canada
Tim	Topping	Hi-Lite Truck Accessories
Darragh	Geoghegan	Metro Vancouver
Bob	Mooney	Metro Vancouver
Hal	Lassam	Ocean Trailer
Phil	Blanchette	Phil's Batteries and More
Fred	DeBoer	Premier Truck Body
John	Centanni	TransCan Leasing
Brian	Salsman	West Coast Reduction
TJ	Bumby	Western Coast Financial
Mike	Szep	Yard At A Time



ABBOTSFORD MEETING PHOTOS

Thank You Door Prize Sponsors!

Your continued support is appreciated!



MEMBER Draw

The name drawn from
members in attendance...
and winner of \$50

ABBOTSFORD General Meeting

Winner

Jake Kuik,

Intercontinental Truck Body

With CAFS President, TJ Bumby

ABBOTSFORD MEETING ATTENDANCE

CAFS General Meeting
 Tuesday, October 07, 2025
 Sandman Hotel, Abbotsford

Meeting Chair:

Guest Speaker:

TJ Bumby- President

Jamie Beastall- Fountain Tire/Josh Fisette- Kal Tire

NAME		COMPANY
Mark	Alger	City of Vancouver
Jamie	Beastall	Fountain Tire
Vern	Bose	Mac & Mac Hydrodemolition
Mike	Brownell	Ken Johnson Trucking
TJ	Bumby	Western Coast Financial
Josh	Fisette	Kal Tire
Fred	Hendy	Rollins Machinery
KJ	Jhajj	City of Vancouver
Jake	Kuik	Intercontinental Truck Body
Allan	Stertz	Fountain Tire
Leah	Teter	CAFS





2025 EXECUTIVE COMMITTEE



President
TJ Bumby
Western Financial Group.



Vice President
Mike Brownell
Ken Johnson Trucking Ltd.

Secretary / Treasurer
Suzanne LaFrance
Commercial Truck Equipment

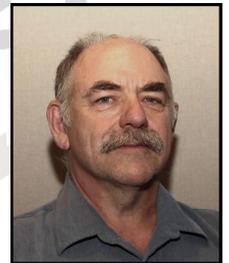


Past President
Brian Haugen
International Union of
Operating Engineers Local 115

BOARD OF DIRECTORS



TJ Bilkhu
Cummins Western Canada



Vern Bose
Mac & Mac Hydrodemolition

Tommy Deranja
West Coast Reduction



Jay McGowan
Amrize Canada

Peter Tremblay
District of Squamish

