



CANADIAN ASSOCIATION *of* FLEET SUPERVISORS

Member Newsletter

April 2025



Canadian Association of Fleet Supervisors

2025 Golf Tournament Registration

Wednesday June 18th, 2025

Redwoods Golf Course
22011 88th Avenue, Langley, BC

10:00 am Shotgun Tee-off
Mega putt prior to shotgun start

"All-In" Golf Tournament; \$330 per person (+GST)

COST INCLUDES:



Golf Package:

Tailgate Party
Golf & Cart
Banquet Dinner

Banquet dinner only \$90 (+gst)



Draw Package:

Major draw prizes
Cash Gift
Door prizes



We Are Canadian!

Proudly show your support of Canada at this years tournament!

Wear your favorite team Canada T-shirts, Jerseys or hats, fly those Canadian flags or flaunt those red & white accessories...
If attending with a group, consider coordinating outfits. This can make for great photos and enhance the team spirit.

Prizes for best dressed individual and best dressed team!

Fun for all levels of players... this event will sell out quickly!
Register today at Events@CAFS.ca

★ Must settle invoices 60 days or older to register / sponsor ★

**TICKETS
Still Available**

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Mark Your Calendar



UPCOMING EVENTS

May:

Wed, 7 : Coquitlam General Meeting
Tues, 20 : Abbotsford General Meeting

June:

Mon, 2: ABI Course - Port Coquitlam
Wed, 4 : Coquitlam General Meeting
Tues, 10 : Abbotsford General Meeting
Wed, 18: CAFS Golf Tournament

July & August:

NO Meetings
Have a great Summer!

December:

Fri, 5: Adult Christmas Party
Sun, 7: Children's Party with Santa



JOB POSTINGS

View available jobs
or post a job



Reach Out to Industry Colleagues...
Consider Advertising
Your Next Job Offer on
CAFS website at www.cafs.ca

Welcome New Members

Replacement Active Member
Lonny Coulombe - Reliable Fleet Services
8615 Young Road
Chilliwack BC
V2P 4P3
Ph: 604-826-8621
Cell: 778-240-7440
Email: lonny@reliabletowing.ca

Replacement Active Member
Breanne MacIver - Schill Insurance Brokers
302 - 15127 - 100 Street
Surrey BC
V3R 0N9
Ph: 604 585-4445
Cell: 778-558-1095
Email: breanne@schillinsurance.com

LinkedIn



Are You LinkedIn?

Build connections with like minded professionals.
Share articles and news
Keep up with your association members

From your personal LinkedIn profile, search Canadian Association of Fleet Supervisors, and click on “follow” when you get to their profile.

Please “like” or “share” those items so that all of your connections then see what is happening with CAFS.

CAFS MEMBER STICKER

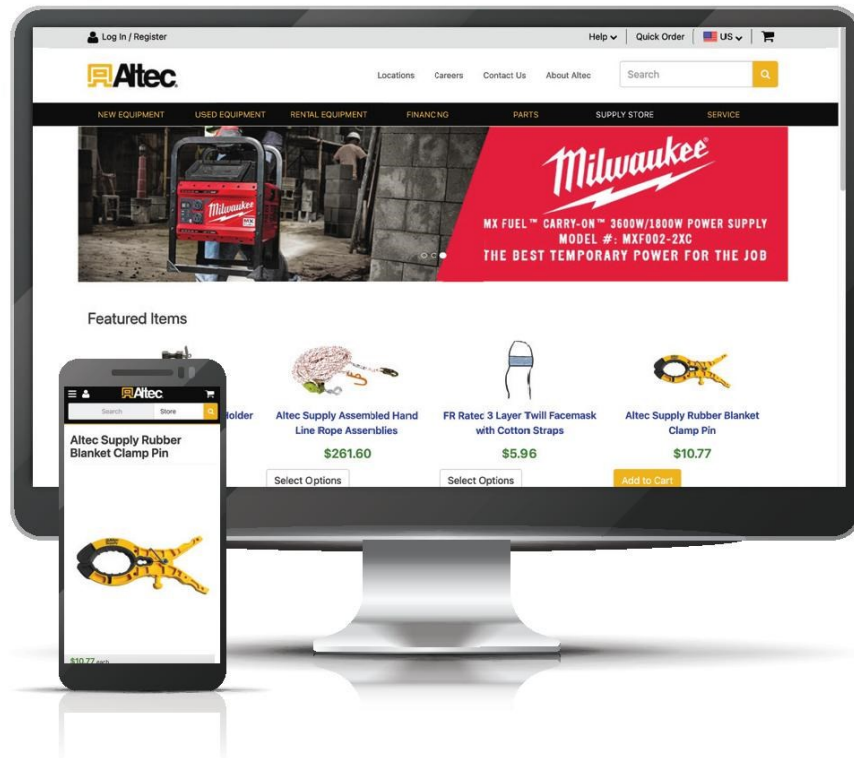
Displaying this sticker on your storefront shows your customers that your organization is a **PROUD MEMBER of CAFS.**

*** You will receive a sticker in the mail with your 2025 Membership Directory. Please contact the office if you wish extra copies*



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ALTECSUPPLY.COM



GENERAL MEETING DATES & SPEAKERS



Cancellation deadline: 48 hours prior Sorry: "No-shows" will be invoiced.

COQUITLAM

The Executive Plaza Hotel
405 North Road, Coquitlam

Meetings are held the **First Wednesday**
of each month (not July & August)

Registration: 5:00 p.m.

Cost: \$70 (inc. GST) per person

ABBOTSFORD

Sandman Hotel Abbotsford
32720 Simon Avenue, Abbotsford, BC

Meetings are held the **Third Tuesday**
of each month (not July & August)

Registration: 5:00 p.m.

Cost: \$70 (inc. GST) per person

2025 Golf Tournament Sponsors



**Banquet
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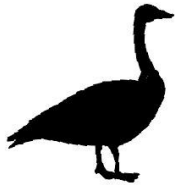
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April General Meeting Speakers

Dates:

Coquitlam, Apr. 9th, 2025

Abbotsford, Tues. Apr. 15th, 2025

Guest Speaker (s):

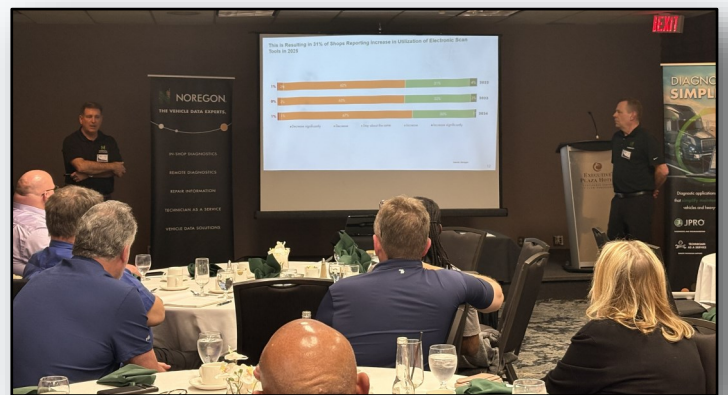
Bill Molnar & Jamie Kitson- Noregon/JPro



Topic:

Commercial Vehicle Service Diagnostics Industry - Outlook 2025

- Market shifts and Trends
- Fleet Maintenance Forecast
- Impact of TCO on Technicians
- Aftermarket and OE Diagnostic Demands



In the following pages you will find excerpts from Noregon's Power Point presentation to the membership.

Also a good source of information, follow the link below to the document:
'Unpacking Commercial Vehicle Diagnostics Market 2024'

<https://www.noregon.com/wp-content/uploads/2024/01/Unpacking-Commercial-Vehicle-Diagnostics-Market-2024.pdf>

(Continued on page 10)

Noregon's strategic position intersects the demand and supply sides of the commercial vehicle service and maintenance industry. We have developed and maintain strategic partnerships with stakeholding groups that represent both the demand and supply sides of the commercial vehicle service and maintenance equation.



COMMERCIAL VEHICLE DIAGNOSTIC GROWTH & EVOLUTION

GUEST SPEAKER FOLLOW-UP

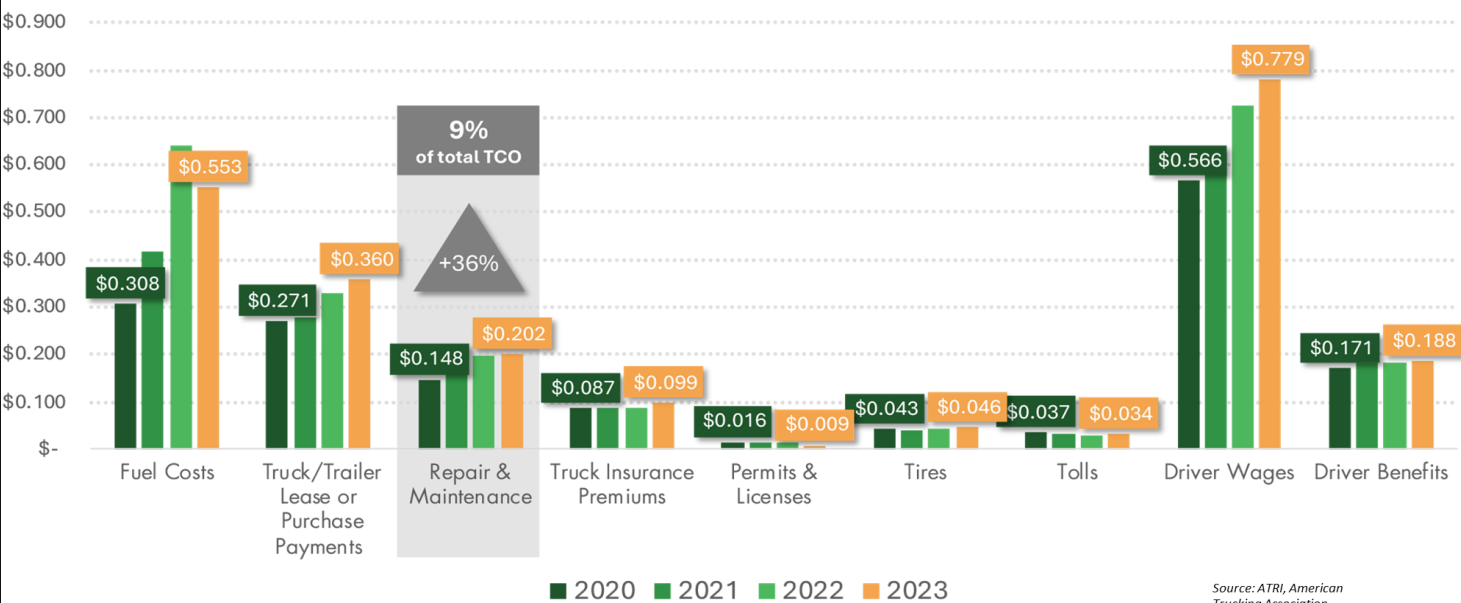
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Commercial Vehicle Service Diagnostics Industry- Outlook 2025

Sandeep Kar, Chief Strategy Officer - Presented by Bill Molnar & Jamie Kitson- Noregon/JPro

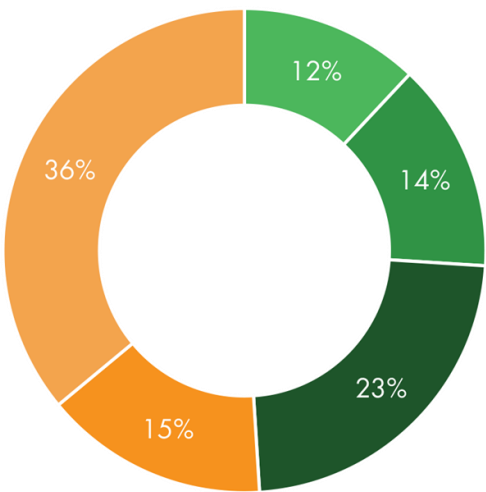
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Fleets' TCO Kept Rising Over 2020-2023 Period Causing Tremendous Pressures on Fleet Operators



Ageing HD Truck Population Increasing Service and Maintenance Needs for Fleets and Owner-Operators

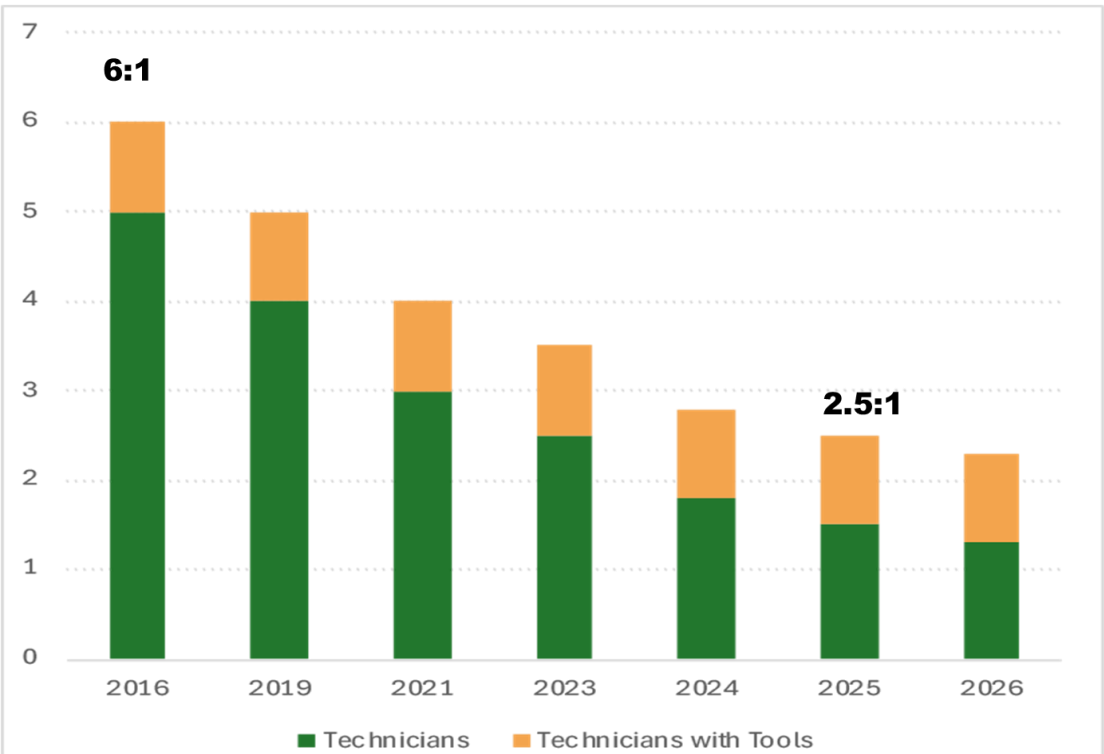
Class 8 Trucks - VIO by Age



■ 0-3 Years ■ 4-7 Years ■ 8-11 Years ■ 12-15 Years ■ 15+ Years

(Continued from page 10)

North American Commercial Vehicle Diagnostics Industry- Technician:Tool Ratio



Source: Noregon Research

Commercial Vehicle Diagnostics Industry Top Market Trends- 2024-2025

MARKET TRENDS	2024	2025
Technician: Tool Ratio Continues to Slide Showing Greater Adoption and Reliance on Diagnostic Tools by Fleets, Independent Repair Facilities, and Dealerships	High	High
Continued Shortage of Skilled Technicians Emerging as a Major Focal Point for Commercial Vehicle Industry	High	High
Solutions Offering Comprehensive Vehicle Coverage (including Off-Highway Vehicles, Medium-Duty Trucks, and Trailers) Gaining Rapid Adoption from Shops	Medium	High
Noticeable Optimism Among Shops and Fleets With Regards to Economic and Regulatory Outlook for 2025	Medium	High
Rise of Product as a Service and Service as a Product Business Models Stoking Business Model Transformation in Commercial Vehicle Service and Maintenance Industry	Moderate	Medium

Source: Noregon

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CAFS TRAINING



Stu Imre, CAFS Instructor

Put CAFS's wealth of knowledge and industry trainers to work for you!

Our instructors are top-quality and have many years experience in their related fields of training.

Air Brake Instructor Certification

A Provincial Government Approved Course

This ICBC approved program is designed to give participants the knowledge to effectively prepare and deliver an air brake course.

The course concentrates on instructional methods and technical content for air brake systems.

Course content includes topics of instructional procedures such as lesson plans, coaching, effective teaching techniques, questioning techniques and developing multiple choice questions.

Technical content includes topics on the basic air brake system, dual air brake system, trailer air brake systems, brake adjustment and air brake valves.

Each student is given an opportunity for "hands on" experience in assembling and instruction using a fully operational air brake board. The air brake board has fully interchangeable components and is capable of simulating all types of air brake systems.

Each student is required to develop and present two 45 minute presentations to the class. Topics will be on air brake systems and the instructor will allocate the topics

on the first day of class.

Each student must obtain 80% on each presentation to pass the course. An informational entrance exam is given on the first day and a final theory exam is given at the end of the week. Each participant must obtain 80% on the final theory exam to be successful.

Each student is given a "Driving Commercial Vehicles" handbook, a course manual which includes technical information and Provincial And Federal air brake regulations.

IMPORTANT ACTION REQUIRED BY STUDENT:

To confirm the two years of air brake experience, the applicant will need to obtain a customized Driver's Abstract with a note added to their driving record which displays the date they received their (endorsement 15) air brake endorsement.

The applicant must phone ICBC to get this customized driving record emailed or mailed to them.

Regular online driving records or those produced at a Driver Licensing Office will not have this information.

Once copy is obtained, you may proceed to register.

PORT COQUITLAM

April 28th – May 2nd, 2025

June 2nd – 6th, 2025

Time: 8:30 am - 4:30 pm daily

Cost: Member: \$1150 / Non-Member: \$1300

* Maximum 8 students per class * Course fee includes course material

* The following manuals are optional, and will be available for purchase at the course;

\$35 - Air Brake Connection manual & \$35 - Inside Air Brake Valves + Devices

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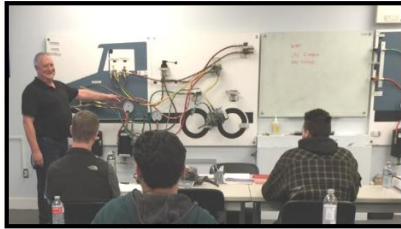
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Put CAFS's wealth of knowledge and industry trainers to work for you!

Our instructors are top-quality and have many years experience in their related fields of training.

Authorized Inspector Certificate

Provincial Government recognized Certification Course upon successful completion

This course is required for journey person mechanics wanting to become certified as an Authorized Commercial Motor Vehicle Inspector.

This 3-day course will include two days of theory and one day of practical.

Prerequisites include Certificate of Qualification (TQ#) or Red Seal status in Commercial Transport Mechanical Repair, Commercial Transport Trailer Repair, Heavy Duty Mechanical Repair or Automotive Repair Trades.

Participants are eligible to receive Authorized Inspector Program Certification upon successful completion of the course.

This course will cover the following content:

- Classes of motor vehicles,
- Motor Vehicle Act and Regulations,
- Designated Inspection Facility Program,
- Preventative Maintenance Program,
- Inspector Qualifications and Responsibilities,
- Responsibilities of Facility Operators and Inspectors,
- Commercial Vehicle Inspection manual,
- Procedures for forms completion and decal application,
- Vehicle Inspection e-forms general procedures and how to sign up,
- Preparation and administration of Authorized Inspectors examination,

NOTE student requirements:

A mobile BC Services Card registered for use to access online government application <https://www2.gov.bc.ca/gov/content/governments/government-id/bc-services-card/log-in-with-card>

Students are required to bring to class a laptop computer, tablet or mobile device to take the examination and apply for their inspector certificate.

CSA approved safety glasses and footwear is required during the practical portion of the course. Footwear must be steel-toed leather, ankle covering boots.

2025 DATES TO BE ANNOUNCED

Theory: (days 1 & 2) AND **Practical:** (day 3)

Time: 8:00 am – 4:30 pm, each day

Cost: **Member: \$450 / Non-Member: \$550**

CVSE Manual: Student to use their shop's hard copy or purchase a hard copy as per link: <http://www.vsis.ca/>

Students are required to bring a hard copy version of the manual to the course.



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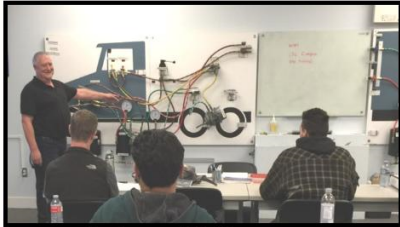
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CAFS TRAINING



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Facility Operators Certificate

This 1 day, 8-hour course prepares Designated/Preventative Maintenance Program Inspection Facility owner (s)/operator (s) for the Facility Operator's Course examination.

The Facility Operator Course training course educates the course participant of the program objectives, authorized inspector obligations, and a clear recognition of operator responsibilities and liabilities.

The Facility Operator Course provides a consistent platform of instruction to ensure business operations are complying with all applicable regulations, legislation, program requirements, and standards.

2025 DATES TO BE ANNOUNCED

Cost: **Member: \$220 Member / Non-Member: \$275**

Required Materials:

Students are required to bring a 2016 Vehicle Inspection Manual (hard copy) or Vehicle Safety & Inspection Standards online and computer or tablet is recommended

Commercial Vehicle Cargo Securement

This 1/2-day (4 hour) program is designed for Fleet and Safety Managers, as well as all commercial vehicle operators, as per the new *Load Securement Standard* under schedule 10 of the National Safety Code. This course will equip managers and operators with the necessary skills to secure loads according to current regulatory requirements and industry "best practices".

ALL cargo being transported on the highway system must remain on or within the transporting vehicle under all conditions which could reasonably be expected to occur in normal driving, and when a driver is responding to emergency situations, short of a crash.

Drivers: Know how to properly secure the load.

Managers: Know that your fleet is in compliance and drivers & equipment are legal

Note: New North American Load Securement Standards in effect January 1, 2005.

In-House training delivered based on typical configurations and load dynamics specific to your business.

Commercial Vehicle Wheel Service

This "Certificate Course" is designed for mechanics apprentices and tire people who are responsible for removing and installing wheels, and also for drivers to help them on their pre-trip inspection.

This comprehensive 3-hour training program teaches service personnel the risks of improper installation, how to spot defective components, how to properly prepare wheels for installation, correct tightening procedures and how to comply with recommended procedures for torque checks and preventative maintenance.

In-House training.

COQUITLAM MEETING PHOTOS

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MEMBER Draw

The name drawn from
members in attendance...
and winner of \$50



COQUITLAM General Meeting

Winner

Ron Narayan - City of Port Coquitlam

With CAFS President, TJ Bumby

COQUITLAM MEETING ATTENDANCE

CAFS General Meeting

Wednesday, April 09, 2025

Executive Inn, Coquitlam

Meeting Chair:

TJ Bumby

Guest Speaker:

Bill Molnar & Jamie Kitson– Noregon/JPro

NAME		COMPANY
Vanessa	Correa	BCIT
Tony	Upton	BCIT
Chris	Richardson	BNAC Environmental Solutions
Ron	Narayan	City of Port Coquitlam
Chris	McKenzie-Cook	City of Richmond
Suzanne	LaFrance	Commercial Truck Equipment
Camille	Lipsey	District of North Vancouver
Michael	Toland	District of North Vancouver
Andy	Popoff	District of West Vancouver
Haven	Alexander	Factory Outlet Trailer
Corey	Delmonico	Falcon Equipment
Al	Stertz	Fountain Tire
Franko	Borri	Fraser River Paint & Body
Ash	Chandra	Freeway Truck Repair and Tire Shop
Brian	Horel	Gordon Food Services
Tim	Topping	Hi-Lite Truck Accessories
Jake	Kuik	Intercontinental Truck Body
Jay	McGowan	Lafarge Canada
Ana	Tesarik	MCL McGill Carriers
Ken	Zutz	Metro Motors
Jamie	Kitson	Noregon Systems - JPRO
Bill	Molnar	Noregon Systems - JPRO
Phil	Blanchette	Phil's Batteries and More
Rob	Harvey	R H Fleet Services
Nick	Howard	Reliance Insurance Agencies
Claudia	Velasco	Reliance Insurance Agencies
Fred	Hendy	Rollins Machinery
Steve	Dodson	Vancouver Axle & Frame
Ken	Miller	Vancouver Axle & Frame
Brian	Salsman	West Coast Reduction
TJ	Bumby	Western Financial Group
Leah	Teter	CAFS

ABBOTSFORD MEETING PHOTOS

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MEMBER Draw

The name drawn from
members in attendance...
and winner of \$50

ABBOTSFORD General Meeting

Winner

Jake Kuik - Intercontinental Truck Body

With CAFS President, TJ Bumby



ABBOTSFORD MEETING ATTENDANCE

CAFS General Meeting

Tuesday, April 15, 2025

Sandman Hotel, Abbotsford

Meeting Chair:

TJ Bumby/ President

Guest Speaker:

Jamie Kitson / Noregon/Jpro

NAME		COMPANY
Ralph	Johnston	Commercial Truck Equipment
TJ	Bilkhu	Cummins
Ken	Madsen	Diamond Truck Centres
Jamie	Beastall	Fountain Tire
John	Basten	Groeneveld-beka Canada
Jake	Kuik	ITB
Mike	Brownell	Ken Johnson Trucking
Joe	Muzyka	Magnum Trailer & Equipment
Willie	Stephen	Maxquip
Jamie	Kitson	Noregon/Jpro
Sam	Batarseh	Plett Truck Repair
Tyler	Plett	Plett Truck Repair
Fred	de Boer	Premier Truck Body
Fred	Hendy	Rollins Machinery
Rob	Hunsburger	Team Horizon
Richard	Conlin	Velocity Truck Centres
Sabine	Hardie	Velocity Truck Rental and Leasing
TJ	Bumby	Western Financial Group
Leah	Teter	CAFS



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Vice President
Mike Brownell
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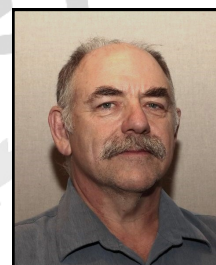


Past President
Brian Haugen
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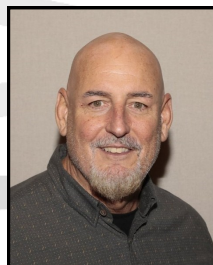


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Canadian Association Of Fleet Supervisors

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